



*Nathalie Thoumyre, MBA, PCC*

### **Leadership coach**

In her 20-year career, Nathalie has gained significant experience in international transformation initiatives, initially as operational manager in the airline industry, then as a consultant and coach during several international postings. (Japan, United Kingdom, Netherlands, United States).

She studied at Georgetown University (United States) to further develop her ability to coach leaders, leveraging her expertise gained from her managing experience, her knowledge of multicultural contexts and adaptation processes.

In her coaching, Nathalie has a very client focused approach. With an acute sense for what needs to be questioned, she is adept at using appreciative inquiry to bring about change. She helps leaders leverage their strengths, inquire about the purpose of their actions and value the diversity within their teams to achieve the best sustainable performance in their global environment.

Nathalie has clients in various industries, mostly banking, pharmaceutical industry, biotechnologies and energy.

Nathalie's current practice includes:

- Individual Coaching
  - Coaching focused towards preparing an important decision.
  - Coaching within a new job assignment specifically in a different cultural context.
  - Coaching to develop leadership specifically for managers in charge of transformation or new to a position with global responsibility.
  - Executive coaching
- 360 - Hogan assessments
- Workshop Facilitation - Co-development - Action Learning.
- Team Coaching.

Nathalie is supervised.

**Languages** French / English

### **Main Certifications and diplomas**

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|---|---|
| ✓ Action Learning WIAL                    | ✓ Certification ICF, PCC  |
| ✓ The Team Trust Indicator by Worldwork   | ✓ Leadership Coaching Certification from Georgetown University                |
| ✓ The International Profiler by Worldwork | ✓ Master of Business Administration, Katz Business School, PA, USA            |
| ✓ TMP and TLP                             | ✓ Graduated from « Institut d'Etudes Politiques, Sciences Po », Paris, France |
| ✓ Hogan                                   |   |
| ✓ Co-developpement Mentor <sup>©</sup>    |   |
| ✓ DISC, DISC                              |   |
| ✓ Active Listening (Carl Rogers)          |   |